



**DAVIS-SALT LAKE AERIAL SPRAY
AUTHORITY**
85 NORTH 600 WEST, KAYSVILLE, UTAH 84307
801.544.3736



Annual Ethical Behavior Pledge Form

The following pledge is required to be made annually by all officers and employees of the Davos-Salt Lake Aerial Spray Authority (District):

I, _____, am an employee or
duly-appointed Trustee of the District.

I pledge to adhere to the District's Code of Ethics Policy as approved by the District's Trustees. The areas of concern include, but are not limited to: exploiting official position, accepting gifts or loans, using authority for personal gain or that of close friends and family, disclosing privileged information, retaining a financial or beneficial interest in a transaction, practicing nepotism, misusing public resources or property, raising a suspicion of conflicting interests or duties due to outside employment, conducting unlawful political activities, failing to provide fair and equal treatment, and conducting unlawful behavior after leaving office or employment. Additionally, I pledge to disclose all conflicts of interest, real or reasonably perceived, on the conflict of interest disclosure form. I understand that State statutes and the District's Policies and Procedures Manual provide penalties for violation of specific unethical behavior. Signing this document verifies that I agree to comply with applicable statutes and ordinances, including the Utah Public Officers' and Employees' Ethics Act (Utah Code Section 67-16), *Utah Code* § 52-3 (nepotism), *Utah Code* § 76-8-4 (Misuse of Public Resources or Property), and Utah Administrative Code R477-9-2 (Employee Conduct)

Signature: _____

Printed Name: _____

Position/Title: _____

Date: _____